



# THE HILLSBOROUGH COUNTY SHERIFF'S OFFICE

## TRAINING DIVISION

1409 N. Falkenburg Road  
Tampa, Florida 33619

### COURSE ANNOUNCEMENT

- TITLE:** Crisis Hostage Negotiations (Intermediate Level II)
- Sponsor:** Hillsborough Community College/Ybor Campus  
**Location:** 2002 N. 17 Street, Tampa, FL 33605
- Date/Time:** October 24-28, 2016 0800-1700 Hours
- Tuition:** Trust Funded (Not Salary Incentive)
- Pre-Requisite:** Law Enforcement & Detention  
Must Have Taken Basic Hostage Negotiations Course
- Deadline:** Immediately
- Course Description:** This course was designed to provide the hostage negotiator with the skills needed to successfully bring to a resolution a hostage or barricaded subject situation.

Interested personnel must submit a "Training Request" memo through the chain of command. The approved roster of members authorized by the Training Division to attend will be posted on Vision Portal.

- Personnel are reminded that proper attire is required: **no jeans, t-shirts, shorts or flip flops are allowed.**
- SOP 225.00 – Personnel selected and notified to attend any Advanced Training Courses who fails to attend such course without an approved excuse and who fail to provide proper notification, shall (with exception of annual in-service) be suspended from attending any courses for a period of 9 months.
- Attendees must forward a copy of the certificate received to the Training Division for inclusion into Training Records.

Questions concerning this course should be directed to:  
Training Specialist Julie Edwards  
[jmedward@hcsso.tampa.fl.us](mailto:jmedward@hcsso.tampa.fl.us)



## CRISIS HOSTAGE NEGOTIATIONS (Intermediate) Level II

Students **MUST** have taken Basic Hostage Negotiations to register for this course.

This course will further enhance the knowledge and skills acquired in Crisis Hostage Negotiation Level I – Basic course, or its 40-hour equivalent. A more in-depth study of abnormal psychology, subject precipitated homicide, high element negotiation, use of third party intermediaries, hostage reactions and advanced communication techniques will be a primary focus during the course.

There will be an in-depth discussion of a deliberate strategy for an integrated intervention based on the R.E.A.C.C.T. model, as well as presentations on negotiating with the elderly. Uniquely presented in this program is advanced techniques related to the questions posed to subjects and appropriate responses based on the “clusters of five.” You will learn how to say “no,” how to show empathy and how to develop and apply a communication strategy during a negotiation.

In a continued discussion of abnormal psychology, we will examine additional mental health disorders as they relate to crisis negotiation, including depression, bipolar disorder and schizophrenia. We will examine the Subject Precipitated Homicide and behaviors meant to compel law enforcement to respond with deadly force.

Situations that create unique challenges for law enforcement, such as jumpers from bridges, cell towers and overpasses, will be among the advanced concepts discussed. You will also learn guidelines for working with rescue personnel at the scene.

In regard to the hostages involved, we will show you how to interpret the behavior of hostages while in captivity and techniques you can use when dealing with them directly. The consideration of hostages when developing a deliberate strategy will be explored. Lastly, we will discuss in depth the Sovereign Citizen Movement and specific techniques for negotiating with them.

### Topics include:

- ◆ Subject Precipitated Homicide
- ◆ Developing a Deliberate Strategy with the REACCT Model
- ◆ Use of Third Party Intermediaries and Interpreters
- ◆ Advanced Communication Techniques (Questions)
- ◆ Advanced Communication Techniques (Responses)
- ◆ High Element Negotiation
- ◆ Abnormal Psychology II
- ◆ The Hostage Experience
- ◆ Negotiating with the Sovereign Citizen

**PREREQUISITES:** You must be a sworn member of law enforcement or corrections, or a non-law enforcement member of a crisis negotiation team, and have successfully completed the Crisis Hostage Negotiation – Level I (Basic) course, or its 40-hour equivalent, prior to attending this course. This class is not recommended for students with no previous negotiation training. Requests for exceptions must be submitted and approved by course director.

**NOTE:** This course is trained in accordance with guidelines established by the National Council of Negotiation Associations.

## CRISIS HOSTAGE NEGOTIATIONS (Intermediate) Level II

**Date & Time:** October 24-28, 2016

**Instructor:** Crisis Systems Mgmt

**Location:** Ybor Campus  
Public Service Bldg.  
2002 N. 17th St.  
Tampa, Florida 33605

**Enrollment:** Limited to ~~30~~ **13**

**Registration  
Deadline:** October 10, 2016

This forty (40) hour course is approved for Mandatory Retraining only..

This is a Criminal Justice Standards and Training Commission Trust-Funded Course for Region IX.  
**Officers in Region IX attend free of charge .**

In order to attend, all officers are required to process the appropriate paperwork through their respective agencies.